ANNUAL REPORT 2022-2023

Early Education and Care, Inc.

850-818-9003

PO BOX 920

Panama City, FL 32402

TO OUR SUPPORTERS

Dear Friends,

On behalf of the Board of Directors, Early Education and Care staff and all of our families, I would like to say thank you for the in-kind and generous support that you have given to this agency. So many of you have volunteered in our classrooms and at our events. You have served our children and families as community role models by reading stories, sharing your life stories, chaperoning field trips, fostering dreams, encouraging self-reliance, etc. Together, we are improving the lives of people in our community, embodying the spirit of hope, and making our community a better place to live. Please contact me at squinn@eeckids.org to learn more about the programs we offer.

Sincerely,

Sabara Quinn

Early Education and Care, Inc.

Our Mission

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"To provide quality comprehensive services that will enhance the overall development of children and families."

Guiding Principles

- Children First
- Mission Minded
- Quality Services
- Programs of Excellence

OUR GOVERNING BODIES

Board of Directors:

Todd Brister-*President*

Kristian Chapman-*Vice President*

Erica Lester-*Treasurer*

Marilyn Fenimore-*Secretary*

Members

Irene Field

Hollee Hansen

Elizabeth Humphries

Jennifer McCabe

Ashley McDaniel

Brenda Parker

Alvin Peters

Aaron Rich

Gretchen Rivera

Tim Thompson

Keri Weatherly

Jeannette Chapman-*Emeritus Member*

Executive Leadership

Sabara Quinn- Executive Director

Janice Flowers- Head Start Director

Bay Nguyen -Finance Director

Michelle Lewis -Human Resources Director

Millie Tizol -Training Director

Amy Slay-Resource Development Director

Head Start Policy Council

Lydia Cline-*President*

Selena Daniel-Secretary

Kat Smith-Treasurer

Members

Lilyann Robinson

Sandra Martinez

David Schumacher

Kaytlen Capps

Wanda Greer

Jane Simmons

Natasha Goodman

Chandler Strong Sr.

Adrian Jones

Savannah Cook

Cynthia Cadenas

Mariana Ponce

Jean Thompson

Brandy Washington

Nicole Taylor

Britney Minor

Matthew Shack

Candice Wells

Todd Brister

Joy L. Griffin

OUR HISTORY

Our organization has always promoted the optimum development and educational success of all children. In 1972, we opened the Bay County Day Care Center, Inc. to provide quality child care services to 20 disadvantaged preschoolers. The organization became an official agency of the United Way in 1976.

In 1983, we began administering child care subsidy dollars under the direction of the Department of Health and Rehabilitative Services, expanding to six sur-rounding counties. This change spurred the new name: Bay County Community Coordinated Child Care Council, Inc. That year, the agency also received a federal grant to operate the Head Start program. Child abuse was headlined statewide in 1985 due to an undetected criminal record of a child care worker, and legislation was passed requiring criminal background screenings and training for child care center staff. To meet the training requirement, our agency became the training coordinating agency to child care workers in 14 surrounding counties in 1986. In 1988, the agency's name changed to Early Childhood Services, Inc. With the start of the School Readiness Act in 2001, and child care partnerships across the state were modified to become school readiness coalitions. The agency's name became Early Education and Care, Inc. in 2003.

During 2009, EEC received an Early Head Start Expansion Grant. The grant funds were used to serve 68 infants, toddlers and pregnant women in Bay and Franklin counties. This brought the total Head Start/Early Head Start enrollment to 591 children. EEC's Head Start program continues to work with children and families to help meet their needs and prepare their children to be ready to enter kindergarten and be successful.

Head Start

Head Start is a nationally-recognized program serving children ages three to five years old from low-income families with developmental and educational opportunities, nutritious meals, medical, dental and mental health services. The program prepares children for school and provides activities to help them grow mentally, socially, emotionally and physically. Early Head Start serves pregnant women, infants and toddlers up to age three, through a center or home-based choice. The center-based option allows the parents to work while their child is placed in an Early Head Start center, focusing on the child in a classroom setting. The home-based option focuses on the family and child in their own home environment. EEC directly operates 7 Head Start and Early Head Start centers in Bay and Franklin counties. Three of our centers have obtained national accreditation by the National Association for the Education of Young Children (NAEYC). Our NAEYC accredited centers are Chapman, and Early Education at East Ave. and Arnold Head Start.

Health & Dental Services

Percentage of children with health insurance at the end of the enrollment year.

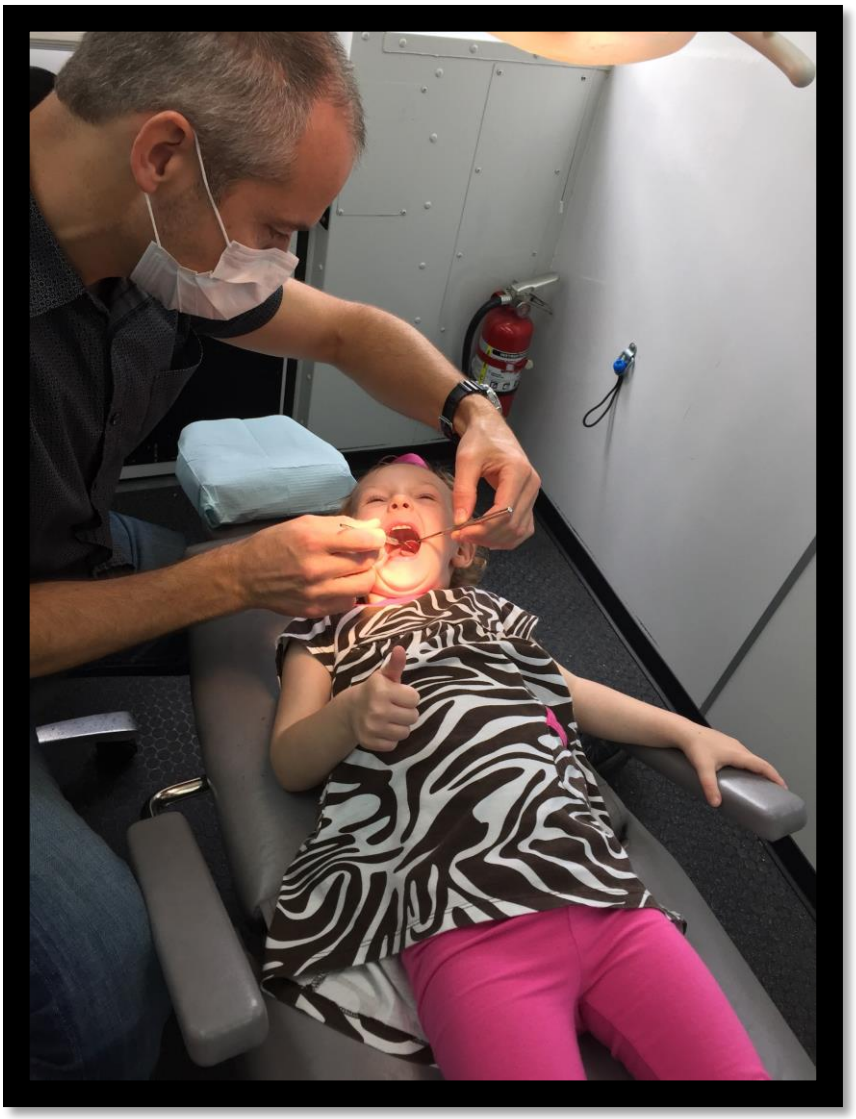
Head Start / Early Head Start **92%**

Percentage of children with up-to-date immunizations Head Start

Head Start / Early Head Start **88 %**

Percentage of children with continuous, accessible dental care by a dentist

Head Start/ Early Head Start **100%**



ENROLLMENT & SERVICES

OVERALL

Number of Families	598
Head Start Children	353
Early Head Start Children	218
Pregnant Women	27

Head Start/Early Head Start

100% of Poverty	392
101-130% of Poverty	0
Eligible Foster Care	13
Eligible TANF/SSI	111
Eligible Homelessness	27

Head Start/Early Head Start

English	415
Spanish	161
Caribbean	2
East Asian	1
Pacific Island	18

ENROLLMENT

Early Head Start Enrollment by age category at time of enrollment

- 27 Pregnant Women
- 63 Less than one year old
- 75 One year old
- 80 Two years old

Head Start Enrollment by age category at time of enrollment

- 165 Three years old
- 188 Four years old
- 0 Five years old

Additional Information

- 23 - Children with an Individual Family Support Plan (IFSP)
- 43- Children with and Individual Education Plan (IEP)

Family Engagement

Head Start continues to focus on the importance of family engagement. From the very first meeting with the family, parents are offered the opportunity to be involved in their child's Head Start experience. Parents provide information during the enrollment process and complete the initial Ages and Stages Social Emotional Questionnaire. Teachers conduct home visits and parent conferences throughout the school year in support of ongoing communication regarding the child's growth and development and providing guidance for at-home activities. ▪ The Family Advocate partners with parents to create family partnership agreements by assessing family strengths, challenges, interest in continuing education/training, and program participation. Parent Involvement in program oversight and development continues through Parent Service Project (Parent Committee), Policy Council, Self-Assessment, Community Assessment, and HSAC. Workshops and training opportunities designed to meet the interest/needs identified by parents as well as required training components are offered throughout the program year. Events include: Parent Orientation, Health Ready fest, Reading Festivals, Lap-Sits, and Family Fun Nights. Family Involvement and fighting obesity are encouraged through our sport programs: T-Ball, Basketball and Soccer. Early Head Start Home-Based program provides 24 socializations each year to support family engagement in their children's lives.

Community Involvement

Volunteering is essential to the success of our Head Start program. We rely on the active participation of parents and others in the community to enhance the services of the program. Program volunteers include: parents, military personnel, students from local high schools, local police officers, firemen, school superintendents and many others. Health Services Advisory Committee volunteers includes doctors, nurses, social workers, and others in the community to ensure our program's policies promote children's health and a healthy lifestyle for our families. T-Ball and Soccer programs promotes community involvement by partnering with different leagues in our community to support transition from Head Start to the community for our families. Bay County Health Department and Pan Care partner with Head Start to provide needed dental services to our children. Kissing Hands is held annually during Florida's Children's Week to help families and the community focus on issues affecting children and families in our state. Kidfest is an event held as a celebration of children. Each year, approximately 100 local organizations gather to offer activities for children. The focus of the event is to provide information about developmentally appropriate educational experiences for children and to help families find information about community services. .

School Readiness

The most important goal of our early childhood curriculum, is to help children become enthusiastic learners by encouraging them to be active and creative explorers who are not afraid to try out their ideas and to think their own thoughts. Our goal is to help children become independent, self-confident and inquisitive learners. We are teaching them how to learn, not just in preschool, but all throughout their lives. We are allowing them to learn at their own speed and in the ways that are best for them. We are fostering children with good habits and attitudes, particularly a positive sense of self, which will make a difference throughout their lives. Positive Behavior Support is used as a supplemental resource in our classrooms. Children are assessed using Teaching Strategies GOLD. GOLD is aligned with the Head Start Child Development and Early Learning Framework and the State of Florida's Early Learning and Development Standards that promote positive outcomes in early childhood programs serving children birth to five.

Training

EEC offers child care training courses for 18 counties throughout the Department of Children and Families' circuits 1, 2 & 14 which covers the Central Panhandle area. The Professional Development Institute coordinates state-mandated trainings allowing child care providers to earn their child care provider credentials. These credentials are mandated by the Department of Children and Families in order to work in a child care setting. Our Child Care Training offices are located in Panama City and in Mary Esther, FL.

2022-2023 Training Numbers:

Courses Held: 103
Enrolled in Class: 1379
Instructor Hours: 619
Exams Passed: 11,454

Financial Statement

EARLY EDUCATION AND CARE, INC.

FINANCIAL STATEMENTS

JUNE 30, 2022

STATEMENT OF FINANCIAL POSITION

Assets

Cash/Cash equivalents	$ 928,747
Accounts Receivable	$1,091,728
Prepaid Expenses	$73,129
Property and Equipment	$5,690,664
Total Assets	$2,104,633

Liabilities and Net Assets

Current Liabilities	$2,246,601
Total Liabilities	$2,246,601

Net Assets

Without donor restrictions	$5,427,326
With donor restrictions	$121,370

Total Liabilities and Net Assets $ 7,795,297

STATEMENT OF ACTIVITIES

Revenue and Other Support

Directly operated fees	$378,383
Donated services	$169,708

Grant and contract revenue

FEMA	$254,142
Food program	$467,574
Head Start/Early Head Start	$6,544,529
United Way	$1,160
Other programs	$421,045
Interest income	$2,828
Other income	$64,227
Program income	$2,861
Net assets restriction	$11,335

Total revenue and other support $8,314,931

Expenses

Program services

Head Start/Early Head Start	$6,808,329
Food program	$527,191
Other programs	$371,634
Total program services	$7,707,154

Head Start Locations

Main Office
459 Grace Ave
Panama City, FL
850.818-9003
www.eecks.org

Bayou George Head Start & Early Head Start
8332 Hudson Rd.
Panama City, FL
850.722.0200
Temporarily Building / rebuild plans submitted

Chapman Head Start & Early Head Start
2928 E. 11th St.
Panama City, FL
850.818.9003

Early Education Head Start
1215 N. East Ave.
Panama City, FL
850.747.5404

Vetter Head Start & Early Head Start
709 E. 7th Court
Panama City, FL
850.872.7560
Closed for rebuild/ plans submitted

J.R. Arnold High Head Start & Early Head Start
550 Alf Coleman Rd
Panama City Beach, FL
850.263.3070

Oscar Patterson Education Center
1025 Redwood Ave.
Panama City, FL
850.818.9003

Pana Villa Early Head Start
1801 1/2 Flowers St.
Panama City, FL
850.481.4675

Franklin County Early Head Start
162 Ave. E
Apalachicola, FL
850.653.3366

STAFFING

Administration

Executive Director
- Resource Development Director
- Facilities/Safety/Maintenance Coordinator

Finance Director
- Accounts Payable/Receivable
- Payroll

Training/PDI Director
- Training Specialist
- Exam Coordinator

Human Resources Director
- Human Resources Assistant

Quality Assurance Coordinator

Transportation Specialist
- 4 – Bus Monitors
- 4 – Bus Drivers

Head Start/Early Head Start

Head Start/EHS Director
- Operations Specialist
- Courier

Head Start/EHS Coordinator
- 5 – Education Specialists
- 5 – Center Directors
- 2 – Site Directors
- 2 – Assistant Center Director
- 2 – Center Receptionist
- 23 – Teachers
- 46 – Infant Toddler Caregivers
- 29 – Support Teachers
- 4– Cooks

Mental Health & Disability Coordinator

Health and Nutrition/USDA Coordinator
- Registered Nurse

HS/EHS Family Services Coordinator
- 1 – Family Services Specialist
- 13 – HS/EHS Family Advocates
- 4 – Home Visitors
- 1 – Information Support Specialist