Early Education and Care, Inc.
2014–2015 Annual Report

To Our Supporters

Dear Friends,

On behalf of the Board of Directors, Early Education and Care staff, and all of our families, I would like to say thank you for your kind and generous support. So many of you have donated hours and hours of volunteer time in our classrooms and at our numerous events. You have provided our children with outstanding community role models by reading stories, discussing your lives, families and providing them with a peek into your career. All of this helps foster their dreams. Without your support we would not be able to offer the children of Bay and Franklin counties such a high quality educational experience.

Sincerely,

Dr. Pamela O. Fleege

Our Mission

..."To provide quality comprehensive services that will enhance the overall development of children and families.

Guiding Principles

- Children First
- Mission Minded
- Quality Services
- Programs of Excellence

Board of Directors

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Policy Council

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Pam Fleege
Executive Director

Janice Flowers
Head Start Director

Bay Nguyen
Finance Director

Paula Powe
Human Resources Director

Millie Tizol
Training Director

Our History

Our organization has always promoted the optimum development and educational success of all children. In 1972, we opened the Bay County Day Care Center, Inc. to provide quality child care services to 20 disadvantaged preschoolers. The organization became an official agency of the United Way in 1976.

In 1983, we began administering child care subsidy dollars under the direction of the Department of Health and Rehabilitative Services, expanding to six surrounding counties. This change spurred the new name: Bay County Community Coordinated Child Care Council, Inc. That year, the agency also received a federal grant to operate the Head Start program.

Child abuse was headlined statewide in 1985 due to an undetected criminal record of a child care worker, and legislation was passed requiring criminal background screenings and training for child care center staff. To meet the training requirement, our agency became the training coordinating agency to child care workers in 14 surrounding counties in 1986. In 1988, the agency's name changed to Early Childhood Services, Inc.

With the start of the School Readiness Act in 2001, and child care partnerships across the state were modified to become school readiness coalitions. The agency's name became Early Education and Care, Inc. in 2003.

During 2009, EEC received an Early Head Start Expansion Grant. The grant funds were used to serve 68 infants, toddlers and pregnant women in Bay and Franklin counties. This brought the total Head Start/Early Head Start enrollment to 591 children.

EEC's Head Start program continues to work with children and families to help meet their needs and prepare their children to be ready to enter kindergarten and be successful.

Head Start

Head Start is a nationally-recognized program serving children ages three to five years old from low-income families with developmental and educational opportunities, nutritious meals, medical, dental and mental health services. The program prepares children for school and provides activities to help them grow mentally, socially, emotionally and physically.

Early Head Start serves pregnant women, infants and toddlers up to age three, through a center or home-based choice. The center-based option allows the parents to work while their child is placed in an Early Head Start center, focusing on the child in a classroom setting. The home-based option focuses on the family and child in their own home environment.

EEC directly operates 11 Head Start and Early Head Start centers and partners with three community-based centers in Bay and Franklin counties. Five of our centers have obtained national accreditation by the National Association for the Education of Young Children (NAEYC). Our NAEYC accredited centers are Bayou George, Chapman, Early Education at East Ave., Massalina and Vetter.

2014—2015 Enrollment & Service

Head Start/Early Head Start

Number Served

Families Served	729
Head Start Children Served	451
Early Head Start Children Served	262
Pregnant Women Served	16

Head Start

100% of Poverty	75%
101-130% of Poverty	0%
Over Income	8%
Eligible Foster Care	1%
Eligible TANF/SSI	14%
Eligible Homeless-ness	2%

Early Head Start

100% of Pov-erty	82%
101-130% of Poverty	0%
Over Income	3%
Eligible Foster Care	0%
Eligible TANF/SSI	10%
Eligible Homeless-ness	5%

Health

Health Services

- Percentage of children with health insurance at the end of the enrollment year.

  Head Start—97.8% Early Head Start—93.9%
- Percentage of children up-to-date and on schedule for age appropriate preventive and primary health care according to EPSDT schedule for Florida

  Head Start—98% Early Head Start—85.9%
- Percentage of children with up-to-date immunizations

  Head Start—100% Early Head Start—99.2%
- Percentage of children with continuous, accessible dental care by a dentist.

  Head Start—89.4% Early Head Start– 46.9%

Family Engagement:

Head Start continues to focus on the importance of family engagement:

- From the very first meeting with the family, parents are offered the opportunity to be involved in their child's Head Start experience. Parents provide information during the enrollment process and complete the initial Ages and Stages Social Emotional Questionnaire.
- Teachers conduct home visits and parent conferences throughout the school year in support of ongoing communication regarding the child's growth and development and providing guidance for at-home activities.
- The Family Advocate partners with parents to create family partnership agreements by assessing family strengths, challenges, interest in continuing education/training, and program participation.
- Parent Involvement in program oversight and development continues through Parent Service Project (Parent Committee), Policy Council, Self-assessment, Community assessment, and HSAC.
- Workshops and training opportunities designed to meet the interest/needs identified by parents as well as required training components are offered throughout the program year. Events include: Parent Orientation, Health Readyfest, Reading Festivals, Lap-Sits, and Family Fun Nights.
- Prevention of child abuse at our 7th Annual Child Abuse Conference.
- Family Involvement and help fighting obesity are encouraged through our sport programs— T-Ball, Basketball and Soccer.
- Early Head Start home-based program provides 24 socializations each year to support family engagement in their children's lives.

Early Head Start

Early Head Start Enrollment by age category at time of enrollment

- 16 Pregnant Women
- 81 Less than one year old
- 76 One year old
- 105 Two year old

Head Start Enrollment by age category at time of enrollment

- 5 Two years old
- 214 Three years old
- 232 Four years old

Additional Information

- 11.5% - Children with an Individual Family Support Plan (IFSP)
- 10.6% - Children with an Individual Education Plan (IEP).
- 12% - Head Start children were of Hispanic or Latin origin.
- 15.5% of Early Head Start children and pregnant women were of Hispanic or Latin origin.

Community Involvement:

- Volunteering is essential to the success of our Head Start program. We rely on the active participation of parents and others in the community to enhance the services of the program. Program volunteers include: parents, military personnel, students from local high schools, local police officers, firemen, school superintendents and many others.
- Health Services Advisory Committee volunteers includes doctors, nurses, social workers, and others in the community to ensure our program's policies promote children's health and a healthy lifestyle for our families.
- T-Ball and Soccer programs promotes community involvement by partnering with different leagues in our community to support transition from Head Start to the community for our families.
- Bay County Health Department and PanCare partner with Head Start to provide needed dental services to our children.
- Kissing Hands is held annually during Florida' s Children's Week to help families and the community focus on issues affecting children and families in our state.
- Kidfest is a 22 year old event held as a celebration of children. Each year, approximately 100 local organizations gather to offer activities for children. The focus of the event is to provide information about developmentally appropriate educational experience for children and to help families find information about community services.

During 2014—2015 Head Start had approximately 826 community volunteers.

School Readiness

The most important goal of our early childhood curriculum, Creative Curriculum, is to help children become enthusiastic learners by encouraging them to be active and creative explorers who are not afraid to try out their ideas and to think their own thoughts. Our goal is to help children become independent, self-confident, inquisitive learners. We are teaching them how to learn, not just in preschool, but all throughout their lives. We are allowing them to learn at their own speed and in the ways that are best for them. We are fostering children with good habits and attitudes, particularly a positive sense of self, which will make a difference throughout their lives. Positive Behavior Support is used as a supplemental resource in our classrooms. Children are assessed using Teaching Strategies GOLD. GOLD is aligned with the Head Start Child Development and Early Learning Framework and the State of Florida's Early Learning and Development Standards that promote positive outcomes in early childhood programs serving children birth to five.

Teaching Strategies GOLD

- Highest gains were achieved in social emotional development across all age groups. An average of 56% of all children showed improvement.
- Dual language learners made great strides in social emotional and cognitive developmental with an average of 50%.
- Overall gains: Social Emotional Domain —56%, Physical Development Domain —32%, Cognitive Domain —26%, Language Development—30%.

EEC's Summer Program: Voluntary Pre-Kindergarten Readiness Rate - 92
EEC's Florida Voluntary Pre-Kindergarten Readiness Rate - 92

Training

EEC offers child care training courses for 18 counties throughout the Department of Children and Families' circuits 1, 2 & 14 which covers the Central Panhandle area. The Professional Development Institute coordinates state-mandated trainings allowing child care providers to earn their child care provider credentials. These credentials are mandated by the Department of Children and Families in order to work in a child care setting. Our Child Care Training offices are located in Panama City and in Mary Esther, FL.

2014-2015 Training Numbers:

Courses Held: 185

Enrolled in class: 2246

Instructor hours: 1248

Exam passed: 5457

Certificates Issued: 4728

Touch, Love and Communicate

The Touch, Love and Communicate (TLC) program is provided at no cost to all parents who deliver a baby at a Bay County hospital. This partnership between EEC, Bay Medical Center and Gulf Coast Medical Center allows direct contact with new parents in the hospital setting at the time of their child's birth. During the hospital visit, the TLC coordinator explains and demonstrates basic infant care procedures such as appropriate stimulation, nurturing and other activities that promote optimum brain development.

2014-2015 TLC numbers

800 new contacts were made in the hospitals.

1,500 ASQ Screenings are sent to parents each year.

PROGRAM MONITORING AND FINANCIAL AUDIT

During the 2014-2015 program year, EEC participated in the Head Start's aligned monitoring system for the following areas:

- CLASS: Scores were determined to be below the national median.

Results of CLASS Monitoring: 11/17/14-11/21/14

CLASS DOMAIN	2014—NATIONAL MEDIAN	EARLY EDUCAITON AND
EMOTIONAL SUPPORT	6.08	5.4188
CLASSROOM ORGANIZATION	5.83	5.133
INSTRUCTIONAL SUPPORT	2.83	2.3417

- Environmental Health & Safety: Two areas of noncompliance. Both areas were corrected within 30 days.
- ERSEA & Fiscal Integrity: All areas were found in compliance.

Early Education and Care financial statements are prepared according to Generally Accepted Accounting Principles, with an independent audit completed annually. The results of the audits revealed no findings, material weaknesses or deficiencies. On the next page is a summary of our financial position and activities from audited financial statements as of and for the fiscal year that ended June 30, 2015.

Early Education and Care, Inc.
Financial Statements
Year Ended June 30, 2015

Statement of Financial Position

Assets	
Current Assets	4,058,625
Accounts Receivable	594,056
Prepaid Expenses	35,268
Property and Equipment	3,006,160
Total Assets	7,694,109
Liabilities and Net Assets	
Current Liabilities	928,501
Long Term Liabilities	43,623
Total Liabilities	972,124
Net Assets	
Unrestricted	3,870,973
Federal Funded Assets	2,449,859
Board Designated	208,893
Temporarily Restricted	192,260
Total Net Assets	6,721,985
Total Liabilities and Net Assets	7,694,109

Statement of Activities

Revenue and Support	
Federal Funding	5,459,934
State Funding (Passed thru)	155,363
USDA Funding (Passed thru)	442,981
Local Funding/ Donations	18,281
In-kind/Other Donation	678,091
United Way Donation	28,062
Parent Fees	139,163
Other Misc. Programs	138,976
Rent/Interest Income	49,717
Other Income	8307
Total Revenues	7,118,875
Expenditures	
Program Services:	
Head Start/Early Head Start	5,699,168
Food Program	402,861
Other Programs	251,147
Total Program Services	6,353,176
Other Costs:	
Program Administration	146,670
Indirect Adminstration	302,430
Common Administration	264,478
Un-allocated costs	38,034
Total Other Costs	751,612
Total Expenses	7,104,788

Early Education and Care, Inc.

Head Start

Locations

Main Office
450 Jenks Ave.
Panama City, FL 32401
850.872.7550
1.800.768.8316
www.eeckids.org

Apalachicola Early Head Start
350 Fred Meyers St.
Apalachicola , FL
850.653.2235

Bayou George Head Start &
Early Head Start
8332 Hudson Rd.
Panama City, FL
850.722.0200

Chapman Head Start &
Early Head Start
2928 E. 11th St.
Panama City, FL
850.914.6340

Early Education Head Start
1215 N. East Ave.
Panama City, FL
850.747.5404

Franklin County Early
Head Start
162 Ave. E
Apalachicola, FL
850.653.3366

J.R. Arnold High
Head Start & Early Head Start
550 Alf Coleman Rd.
Panama City Beach, FL
850.263.3070

Massalina Head Start
807 Frank Nelson Dr.
Panama City, FL
850.872.7561

MLK-Millville Elementary School
Head Start & Early Head Start
203 N. East Ave.
Panama City, FL
850.872.4765

Pana Villa
Early Head Start
1801 1/2 Flowers St.
Panama City, FL
850.481.1364

Rosenwald High School Head Start
924 Bay Ave.
Panama City, FL
850.872.4580

Vetter Head Start & Early
Head Start
709 E. 7th Court
Panama City, FL
850.872.7560