

Early Education and Care, Inc.

2012 –2013 Annual Report



To Our Supporters

Dear Friends,

On behalf of the board of directors, Head Start staff and all of our families, I would like to say thank you for your kind and generous support. So many of you have donated hours and hours of volunteer time in our classrooms and at our numerous events. You have provided our children with outstanding community role models by reading stories, discussing your lives, families and providing them with a peek into your career. All of this helps foster their dreams. Without your support we would not be able to offer the children of Bay and Franklin counties such a high quality educational experience.



Sincerely,

Our Mission

..."To provide quality comprehensive services that will enhance the overall development of children and families.

Guiding Principles

- Children First
- Mission Minded
- Quality Services
- Programs of Excellence

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Patti Jack
Vice-President

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Policy Council

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Executive Director

Janice Flowers
Head Start Director

Bay Nguyen
Finance Director

Mona Johnson
*Human Resources
Director*

Millie Tizol
Training Director

Our History

Our organization has always promoted the optimum development and educational success of all children. In 1972, we opened the Bay County Day Care Center, Inc. to provide quality child care services to 20 disadvantaged preschoolers. The organization became an official agency of the United Way in 1976.

In 1983, we began administering child care subsidy dollars under the direction of the Department of Health and Rehabilitative Services, expanding to six surrounding counties. This change spurred the new name: Bay County Community Coordinated Child Care Council, Inc. That year, the agency also received a federal grant to operate the Head Start program.

Child abuse was headlined statewide in 1985 due to an undetected criminal record of a child care worker, and legislation was passed requiring criminal background screenings and training for child care center staff. To meet the training requirement, our agency became the training coordinating agency to child care workers in 14 surrounding counties in 1986. In 1988, the agency's name changed to Early Childhood Services, Inc.

With the start of the School Readiness Act in 2001, and child care partnerships across the state were modified to become school readiness coalitions. The agency's name became Early Education and Care, Inc. in 2003.

During 2009, EEC received an Early Head Start Expansion Grant. The grant funds were used to serve 68 infants, toddlers and pregnant women in Bay and Franklin counties. This brought the total Head Start/Early Head Start enrollment to 591 children.

EEC's Head Start program continues to work with children and families to help meet their needs and prepare their children to be ready to enter kindergarten and be successful.

Head Start

Head Start is a nationally-recognized program serving children ages three to five years old from low-income families with developmental and educational opportunities, nutritious meals, medical, dental and mental health services. The program prepares children for school and provides activities to help them grow mentally, socially, emotionally and physically.

Early Head Start serves pregnant women, infants and toddlers up to age three, through a center or home-based choice. The center-based option allows the parents to work while their child is placed in an Early Head Start center, focusing on the child in a classroom setting. The home-based option focuses on the family and child in their own home environment.

EEC directly operates 9 Head Start and Early Head Start centers and partners with three community-based centers in Bay and Franklin counties. Five of our centers have obtained national accreditation by the National Association for the Education of Young Children (NAEYC). Our NAEYC accredited centers are Bayou George, Chapman, Early Education at East Ave., Massalina and Vetter.

2012-2013 Head Start

- 728 children were served through Head Start or Early Head Start
- 623 families were served through HS/EHS
- 25 pregnant women were assisted through Early Head Start
- 17 families served who were experiencing homelessness
- Two nutritious meals and a snack were served to every child each day of class
- 638 children's health screenings were completed
- 520 children's dental exams were completed
- 729 developmental assessments were performed
- More than 726 people volunteered with the

2012—2013 Enrollment & Service

Head Start/Early Head Start

Number Served	
Families Served	623
Head Start Children Served	
Early Head Start Children Served	247
Pregnant Women Served	25



Early Head Start Enrollment by Income

100% of Poverty	83%
101-130% of Poverty	0%
Over Income	3%
Eligible Foster Care	1%
Eligible TANF/SSI	9%
Eligible Homelessness	4%

Head Start Enrollment by Income

100% of Poverty	83%
101-130% of Poverty	0%
Over Income	5%
Eligible Foster Care	2%
Eligible TANF/SSI	8%
Eligible Homelessness	2%

Early Head Start

Early Head Start Enrollment by age category at time of enrollment

- 25 — Pregnant Women
- 84 — Less than one year old
- 70 — One year old
- 93 — Two year old
- 0 — Three years old

Head Start Enrollment by age category at time of enrollment

- 7 — Two years old
- 208 — Three years old
- 240 — Four years old
- 1— Five years old

Additional Information

- 12.1% - Children with an Individual Family Support Plan (IFSP) or Individual Education Plan (IEP).
- 14.5% - Head Start children were of Hispanic or Latin origin
- 13% of Early Head Start children and pregnant women were of Hispanic or Latin origin

Health

Health Services

- Percentage of children with health insurance an the end of the enrollment year.

Head Start—96.9%

Early Head Start—99.2%

- Percentage of children up-to-date and on schedule for age appropriate preventive and primary health care according to EPSDT schedule for Florida

Head Start—91%

Early Head Start—96%

- Percentage of children with up-to-date immunizations

Head Start—98.9%

Early Head Start—99.6%

- Percentage of children with continuous, accessible dental care by a dentist.

Head Start—91%

Early Head Start— 42%



Family Engagement:



Head Start continues to focus on the importance of family engagement:

- From the very first meeting with the family, parents are offered the opportunity to be involved in their child's Head Start experience. Parents provide information during the enrollment process and complete the initial Ages and Stages Social Emotional Questionnaire.
- Teachers conduct home visits and parent conferences throughout the school year in support of ongoing communication regarding the child's growth and development and providing guidance for at-home activities.
- The Family Advocate partners with parents to create family partnership agreements by assessing family strengths, challenges, interest in continuing education/training, and program participation.
- Parent Involvement in program oversight and development continues through Parent Service Project (Parent Committee), Policy Council, self-assessment, and community assessment, etc.
- Workshops and training opportunities designed to meet the interest/needs identified by parents as well as required training components are offered throughout the program year. Events include: Parent Orientation, Health Ready fest, Reading Festivals, Lap-sits, and Family Fun Nights.
- Prevention of child abuse at our 5th Annual Child Abuse Conference.
- Family Involvement and help fighting obesity are encouraged through our sport programs— T-Ball and Soccer.
- Early Head Start home-based program provides 24 socializations each year to support family engagement in their children's lives.

Community Involvement:

- Volunteering is essential to the success of our Head Start program. We rely on the active participation of parents and others in the community to enhance the services of the program. Program volunteers include: parents, military personnel, students from local high schools, local police officers, firemen, school superintendents and many others.
- Health Services Advisory Committee volunteers includes doctors, nurses, social workers, and others in the community to ensure our program's policies promote children's health and a healthy lifestyle for our families.
- T-Ball and Soccer programs promotes community involvement by partnering with different leagues in our community to support transition from Head Start to the community for our families.
- Bay District Schools partners with Head Start to provide speech and language services to identified three to five year olds in our program.
- Children's Home Society partners with Early Head Start to provide needed services to identified children birth to three.
- Bay County Health Department and Pan Care partner with Head Start to provide needed dental services to our children.
- Healthy Start partners with Early Head Start to provide cribs and car seats to those in need along with safe sleep and car seat safety information.
- Kissing Hands is held annually during Florida's Children's Week to help families and the community focus on issues affecting children and families in our state.
- Kidfest is a 20 year old event held as a celebration of children. Each year, approximately 100 local organizations gather to offer activities for children. The focus of the event is to provide information about developmentally appropriate educational experience for children and to help families find information about community services.

During 2012—2013 Head Start had 726 volunteers.



School Readiness

The most important goal of our early childhood curriculum, Creative Curriculum, is to help children become enthusiastic learners by encouraging them to be active and creative explorers who are not afraid to try out their ideas and to think their own thoughts. Our goal is to help children become independent, self-confident, inquisitive learners. We are teaching them how to learn, not just in preschool, but all throughout their lives. We are allowing them to learn at their own speed and in the ways that are best for them. We are fostering children with good habits and attitudes, particularly a positive sense of self, which will make a difference throughout their lives. Positive Behavior Support is used as a supplemental resource in our classrooms. Children are assessed using Creative Curriculum Developmental Continuum. The Creative Curriculum is aligned with the Head Start Child Development and Early Learning Framework and the State of Florida's Early Learning and Development Standards that promote positive outcomes in early childhood programs serving children birth to five.

Creative Curriculum

- Highest gains were achieved in social emotional development across all age groups. An average of 78% of all children showed improvement.
- Dual language learners made great strides in social emotional and cognitive developmental with an average of 80%.
- Overall gains: Social Emotional Domain—78%, Physical Development Domain—74%, Cognitive Domain—77%, Language Development—70%

Florida Voluntary Pre-Kindergarten Readiness Rate - 91

Financials

Early Education and Care, Inc. Head Start Approved Budget

For Period Ending 6/30/13

Personnel	\$3,021,915
Fringe Benefits	\$ 891,708
Travel	\$ 23,200
Supplies	\$ 189,100
Contractual	\$ 7,500
Other	\$ 865,592
Indirect Cost	<u>\$ 524,330</u>
Total	\$ 5,515,845

Early Education and Care, Inc. Head Start is funded for 587 children. Our cumulative enrollment for the year was 728 children. The budgetary expenditures were used to operate 12 facilities and to provide educational benefits for staff in order to provide high quality services for children and families.





Early Education and Care, Inc.

Head Start

Locations

Main Office
450 Jenks Ave.
Panama City, FL 32401
850.872.7550
1.800.768.8316
www.eeckids.org

Apalachicola Early Head Start
350 Fred Meyers St.
Apalachicola, FL
850.653.2235

Bayou George Head Start &
Early Head Start
8332 Hudson Rd.
Panama City, FL
850.722.0200

Chapman Head Start &
Early Head Start
2928 E. 11th St.
Panama City, FL
850.914.6340

Early Education Head Start
1215 N. East Ave.
Panama City, FL
850.747.5404

Franklin County Early
Head Start
162 Ave. E
Apalachicola, FL
850.653.3366

J.R. Arnold High
Head Start & Early Head Start
550 Alf Coleman Rd.
Panama City Beach, FL
850.263.3070

Massalina Head Start
807 Frank Nelson Dr.
Panama City, FL
850.872.7561

MLK-Millville Elementary School
Head Start & Early Head Start
203 N. East Ave.
Panama City, FL
850.872.4765

Pana Villa
Early Head Start
1801 1/2 Flowers St.
Panama City, FL
850.481.1364

Rosenwald High School Head Start
924 Bay Ave.
Panama City, FL
850.872.4580

Vetter Head Start & Early
Head Start
709 E. 7th Court
Panama City, FL
850.872.7560