

Early Education and Care, Inc. 2015–2016 Annual Report



To Our Supporters

Dear Friends,

On behalf of the Board of Directors, Early Education and Care staff, and all of our families, I would like to say thank you for your kind and generous support that you have given to this agency. So many of you have volunteered in our classrooms and at our events. You have provided our children and families as community role models by reading stories, sharing your life stories, chaperoning field trips, fostering dreams, encouraging self-reliance, etc. Together, we are improving the lives of people in our community, embodying the spirit of hope and making our community a better place to live. Please contact me at squinn@eekids.org to learn more about the programs we offer.

Sincerely,

Sabara Quinn

Our Mission

"To provide quality comprehensive services that will enhance the overall development of children and families."

Guiding Principles

- Children First
- Mission Minded
- Quality Services
- Programs of Excellence



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Policy Council

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**Executive
Leadership**

Sabara Quinn
Executive Director

Janice Flowers
Head Start Director

Bay Nguyen
Finance Director

Paula Powe
Human Resources
Director

Millie Tizol
Training Director

OUR HISTORY

Our organization has always promoted the optimum development and educational success of all children. In 1972, we opened the Bay County Day Care Center, Inc. to provide quality child care services to 20 disadvantaged preschoolers. The organization became an official agency of the United Way in 1976.

In 1983, we began administering child care subsidy dollars under the direction of the Department of Health and Rehabilitative Services, expanding to six surrounding counties. This change spurred the new name: Bay County Community Coordinated Child Care Council, Inc. That year, Bay County 4-C Council also received a federal grant to operate the Head Start program.

Child abuse was headlined statewide in 1985 due to an undetected criminal record of a child care worker, and legislation was passed requiring criminal background screenings and training for child care center staff. To meet the training requirement, our agency became the training coordinating agency to child care workers in 14 surrounding counties in 1986. In 1988, the agency's name changed to Early Childhood Services, Inc. In the Fall of 2014, the training contract expanded to include four additional counties, incorporating Circuit 1. This brings the total areas served from 14 to 18.

With the start of the School Readiness Act in 2001, and child care partnerships across the state were modified to become school readiness coalitions. The agency's name became Early Education and Care, Inc. in 2003.

During 2009, EEC received an Early Head Start Expansion Grant. The grant funds were used to serve 68 infants, toddlers and pregnant women in Bay and Franklin counties. This brought the total Head Start/Early Head Start enrollment to 587 children.

EEC's Head Start program continues to work with children and families to help meet their needs and prepare their children to be ready to enter kindergarten and be successful.

Head Start

Head Start is a nationally-recognized program serving children ages three to five years old from low-income families with developmental and educational opportunities, nutritious meals, medical, dental and mental health services. The program prepares children for school and provides activities to help them grow mentally, socially, emotionally and physically.

Early Head Start serves pregnant women, infants and toddlers up to age three, through a center or home-based choice. The center-based option allows the parents to work while their child is placed in an Early Head Start center, focusing on the child in a classroom setting. The home-based option focuses on the family and child in their own home environment.

Early Education and Care directly operates 11 Head Start and Early Head Start centers and partners with one community-based center in Bay and Franklin counties. Four of our centers have obtained national accreditation by the National Association for the Education of Young Children (NAEYC). Our NAEYC accredited centers are Bayou George, Chapman, Massalina and Vetter.



2015—2016 Enrollment & Service Head Start/Early Head Start

Number Served

Families Served 684

Head Start Children Served 562

Early Head Start Children Served 197

Pregnant Women Served 22

Head Start 100% of Poverty 88%

101-130% 0%

Over Income 21%

Eligible Foster Care 1%

Eligible TANF/SSI 14%

Eligible-Homelessness 2%



Early Head Start

100% of Poverty 78%

101-130% of Poverty 0%

Over Income 3%

Eligible Foster Care 1%

Eligible TANF/SSI 13%

Eligible Homelessness 5%

Health

Health Services

- Percentage of children with health insurance at the end of the enrollment year.
Head Start – 99% Early Head Start – 98%
- Percentage of children up-to-date and on schedule for age appropriate preventative and primary health care according to EPSDT schedule for Florida
Head Start – 98% Early Head Start – 82%
- Percentage of children with up-to-date immunizations
Head Start – 100% Early Head Start – 100%
- Percentage of children with continuous, accessible dental care by a dentist
Head Start – 95% Early Head Start – 32%



Family Engagement:



Head Start continues to focus on the importance of family engagement:

- From the very first meeting with the family, parents are offered the opportunity to be involved in their child's Head Start experience. Parents provide information during the enrollment process and complete the initial Ages and Stages Social Emotional Questionnaire.
- Teachers conduct home visits and parent conferences throughout the school year in support of ongoing communication regarding the child's growth and development and providing guidance for at-home activities.
- The Family Advocate partners with parents to create family partnership agreements by assessing family strengths, challenges, interest in continuing education/training, and program participation.
- Parent Involvement in program oversight and development continues through Parent Service Project (Parent Committee), Policy Council, Self-assessment, Community assessment, and HSAC.
- Workshops and training opportunities designed to meet the interest/needs identified by parents as well as required training components are offered throughout the program year. Events include: Parent Orientation, Health Readyfest, Reading Festivals, Lap-Sits, and Family Fun Nights.
- Family Involvement and help fighting obesity are encouraged through our sport programs — T-Ball and Basketball.
- Early Head Start home-based program provides 24 socializations each year to support family engagement in their children's lives.

Early Head Start

Early Head Start Enrollment by age category at time of enrollment

- 22 Pregnant Women
- 72 Less than one year old
- 81 One year old
- 93 Two years old

Head Start Enrollment by age category at time of enrollment

- 5 Two years old
- 197 Three years old
- 219 Four years old

Additional Information

- 11.5% - Children with an Individual Family Support Plan (IFSP)
- 10.6% - Children with and Individual Education Plan (IEP)
- 12% - Head Start children of Hispanic or Latin origin
- 15.5% - Early Head Start children and pregnant women of Hispanic or Latin origin

Community Involvement:

- Volunteering is essential to the success of our Head Start program. We rely on the active participation of parents and others in the community to enhance the services of the program. Program volunteers include: parents, military personnel, students from local high schools, local police officers, firemen, school superintendents and many others.
- Health Services Advisory Committee volunteers includes doctors, nurses, social workers, and others in the community to ensure our program's policies promote children's health and a healthy lifestyle for our families.
- Bay County Health Department and PanCare partner with Head Start to provide needed dental services to our children.
- Kidfest is a 23 year old event held as a celebration of children. Each year, approximately 100 local organizations gather to offer activities for children. The focus of the event is to provide information about developmentally appropriate educational experience for children and to help families find information about community services.
- During 2015 – 2016 Head Start had approximately 1271 community volunteers.



School Readiness

Early Education and Care uses the Creative Curriculum to encourage children to become enthusiastic learners and to be active and creative explorers, who are not afraid to try out their ideas and to think their own thoughts. Our goal is to help children become independent, self-confident, inquisitive learners. We are teaching them how to learn, not just in preschool, but all throughout their lives. We are allowing them to learn at their own speed and in the ways that are best for them. We are fostering children with good habits and attitudes, particularly a positive sense of self, which will make a difference throughout their lives.

Positive Behavior Support is used as a supplemental resource in our classrooms. Children are assessed using Teaching Strategies GOLD. GOLD is aligned with the Head Start Child Development and Early Learning Framework and the State of Florida's Early Learning and Development Standards that promote positive outcomes in early childhood programs serving children birth to five.

Teaching Strategies GOLD

- Highest gains were achieved in social emotional development across all age groups. An average of 56% of all children showed improvement.
- Dual language learners made great strides in social emotional and cognitive developmental with an average of 50% of all children showing improvement.
- Overall gains: Social Emotional Domain —56%, Physical Development Domain —32%, Cognitive Domain —26%, Language Development—30%.

EEC's Summer Program: Voluntary Pre-Kindergarten Readiness Rate – 92%
EEC's Florida Voluntary Pre-Kindergarten Readiness Rate – 92%

Training



EEC offers child care training courses for 18 counties through the Department of Children and Families' circuits 1, 2 & 14 which covers the Panhandle area. The Professional Development Institute coordinates state-mandated trainings allowing child care providers to earn their child care provider credentials. These credentials are mandated by the Department of Children and Families in order to work in a child care setting. Our Child Care Training offices are located in Panama City and Mary Esther, FL.

2015-2016 Training Numbers:

Courses Held: 179

Enrolled in Class: 2091

Instructor Hours: 1087

Exams passed: 7195

Early Education and Care, Inc.
Audited Financial Statements
Year Ended June 30, 2016

Statement of Financial Position

Statement of Activities

Assets

Cash/Cash equivalents	3,960,080
Accounts Receivable	785,886
Prepaid Expenses	35,871
Property and Equipment	<u>2,926,294</u>
Total Assets	<u><u>7,708,131</u></u>

Liabilities and Net Assets

Current Liabilities	973,353
Long Term Liabilities	<u>35,301</u>
Total Liabilities	<u>1,008,654</u>

Net Assets

Unrestricted	3,976,647
Federal Funded Assets	2,322,461
Board Designated	199,449
Temporarily Restricted	<u>200,920</u>
Total Net Assets	6,699,477

Total Liabilities and Net Assets

7,708,131

Revenue and Support

Federal Funding	5,633,741
State Funding (Passed thru)	202,713
USDA Funding (Passed thru)	452,742
Local Funding/Donations	18,927
In-kind/Other Donation	765,584
United Way Donation	26,210
Parent Fees	188,284
Other Misc. Programs	185,255
Rent/Interest Income	46,285
Other Income	<u>11,537</u>
Total Revenues	<u><u>7,531,277</u></u>

Expenditures

Program Services:	
Head Start/Early Head Start	6,059,427
Food Program	412,110
Other Programs	<u>305,408</u>
Total Program Services	6,776,945

Other Costs:	
Program Administration	154,664
Indirect Administration	297,938
Common Administration	299,254
Un-allocated costs	<u>24,984</u>
Total Other Costs	776,840

Total Expenses 7,553,785



Early Education and Care, Inc.

Head Start Locations

Main Office
450 Jenks Ave.
Panama City, FL 32401
850.872.7550
1.800.768.8316
www.eeckids.org

Apalachicola Early Head Start
350 Fred Meyers St.
Apalachicola, FL
850.653.2235

Bayou George Head Start &
Early Head Start
8332 Hudson Rd.
Panama City, FL
850.722.0200

Chapman Head Start &
Early Head Start
2928 E. 11th St.
Panama City, FL
850.914.6340

Early Education Head Start
1215 N. East Ave.
Panama City, FL
850.747.5404

Franklin County Early
Head Start
162 Ave. E
Apalachicola, FL
850.653.3366

J.R. Arnold High
Head Start & Early Head Start
550 Alf Coleman Rd.
Panama City Beach, FL
850.767.3700 ext 2506

Massalina Head Start
807 Frank Nelson Dr.
Panama City, FL
850.872.7561

MLK-Millville Elementary School
Head Start & Early Head Start
203 N. East Ave.
Panama City, FL
850.872.4765

Pana Villa
Early Head Start
1801 1/2 Flowers St.
Panama City, FL
850.481.1364

Rosenwald High School Head Start
924 Bay Ave.
Panama City, FL
850.767.3915

Vetter Head Start & Early
Head Start
709 E. 7th Court
Panama City, FL 850.872.7560



EARLY EDUCATION AND CARE, INC.

STAFFING

Administration

Executive Director

IT Coordinator

Organization and Resource Development
Specialist

Administrative/In-Kind Specialist

Receptionist

Finance Director

Accounts Payable/Receivable

Payroll

Training/PDI Director

Training Specialist

Exam Coordinator

Human Resources Director

Human Resources Assistant

Quality Assurance Coordinator

Facilities/Safety/Maintenance Coordinator

3 – Maintenance Workers

Transportation Specialist

4 – Bus Monitors

4 – Bus Drivers

Head Start/Early Head Start

Head Start/EHS Director

Operations Specialist

Courier

Head Start/EHS Coordinator

5 – Education Specialists

6 – Center Directors

2 – Site Directors

1 – Assistant Center Director

1 – Center Receptionist

19 – Teachers

42 – Infant Toddler Caregivers

23 – Support Teachers

7 – Cooks

Parent Involvement/Mental Health

Coordinator

Mental Health Specialist

Disability Coordinator

Health and Nutrition/USDA Coordinator

Health Specialist

Registered Nurse

HS/EHS Family Services Coordinator

1 – Family Services Specialist

13 – HS/EHS Family Advocates

3 – Home Visitors

1 – Information Support

